

Appendix 2

Codladh Sámh Pay Scales

	Daytime	Evening	Duration of Shift
	8am – 6pm	6pm – 10pm	
	€	€	
Monday	12.00	13.00	Minimum 1 hour
Tuesday	12.00	13.00	Minimum 1 hour
Wednesday	12.00	13.00	Minimum 1 hour
Thursday	12.00	13.00	Minimum 1 hour
Friday	12.00	13.00	Minimum 1 hour
Saturday	13.00	14.00	Minimum 1 hour
Sunday	14.00	15.00	Minimum 1 hour
Early Morning			
06:30 – 08:00	14.00	15.00	1.5 hours
Overnight	Sun – Thur	110.00	12 hours
21:00 – 09:00	Fri & Sat	130.00	

Notes:

Motor Travel Rates - A rate is paid €0. 41 cent per KM

1. Paid when taking private clients out - HCA insurance policy has to show Codladh Sámh are indemnified on their motor policy
2. Paid when travelling between all client homes.
There are no travelling expenses paid from HCA home to clients' home
There are no traveling expenses paid from clients' home to HCA home

An expenses sheet will be emailed to all staff members on confirmation of employment with Codladh Sámh.

A breakdown of the mileage between clients' homes will be given to all staff members and will be updated with the introduction of new care plans.